## **APPENDICES**

### Appendix No. 1 Table of the Used ROSATOM Public Reporting Indicators

No.	Indicator	Disclosure	Extent of disclosure
Part 1			
leeting	g the Demands of the Power Grids		
1	1.1.1. Meeting the demands of this country for electric energy using Russian nuclear	Basic Characteristics (page 16)	disclosed

#### Economic Performance

fuel

2	2.1.1. Financial efficiency	Key Results <i>(page 11).</i> Financial Results of Activities <i>(page 62)</i>	disclosed
3	2.1.2. Productivity	Key Results <i>(page 11).</i> Production and Economic Results <i>(page 67)</i>	disclosed
4	2.1.3. Economic and financial efficiency	Key Results <i>(page 11).</i> Financial Results of Activities (page 62)	disclosed
Business	s Continuity		
5	2.2.1. Diversification of activity	Key Results (page 11). Financial Results of Activities (page 62)	disclosed
6	2.2.2. Supply of orders	Financial Results of Activities (page 62)	disclosed
7	2.2.3. Dependence on suppliers and contractors	Procurement Activities (page 53)	partially disclosed
8	2.2.4. Risk Management	Risk Management (page 45)	disclosed
9	2.2.5. Development of production capacity	Investment Activity Results (page 67). Appendix No.5 Financial Statements for the year 2013	disclosed
10	2.2.6. Financial stability	Key Results (page 11). Financial Results of Activities (page 62)	disclosed

Vo.	Indicator	Disclosure	Extent of disclosu
Place on	Global Markets		
11	2.3.1. Situation on the market of the initial stage of NFC	Place of TVEL FC in the World Market of FE NFC (page 30)	disclosed
12	2.3.2. Volume of exports	Financial Results of Activities page 62)	disclosed
nternatio	onal cooperation in the Sphere of peaceful Use of N	luclear Energy	
13	2.4.1. International legal infrastructure for promotion of Russian companies to global markets of nuclear technologies and services	Place of TVEL FC in the World Market of FE NFC (page 30)	disclosed
14	2.4.2. Development of international cooperation	Place of TVEL FC in the World Market of FE NFC (page 30)	disclosed
15	2.4.3. Strengthening of nuclear non- proliferation regime	Place of TVEL FC in the World Market of FE NFC (page 30)	disclosed
Nuclear a	nd Radiation Safety Systems Management		
16	4.1.1. Provision of training to industry workers on the NRS standards	Labor Protection and Industrial Safety (page 106)	disclosed
17	4.1.2. Emergency response and emergency alertness	Nuclear and Radiation Safety (page 124)	disclosed
18	4.1.3. Physical protection of nuclear facilities	Nuclear and Radiation Safety (page 124)	disclosed
19	4.1.4. Development of technologies for handling RAW and SNF	Nuclear and Radiation Safety (page 124)	disclosed
Complian	ce with Requirements of Nuclear and Radiation Sat	fety	
20	4.2.1. Compliance with license requirements to promotion of nuclear and radiation safety	In 2013, TVEL FC lost no licenses in the sphere of nuclear energy	disclosed
21	4.2.2. Violations in the course of handling the nuclear and radioactive materials	Nuclear and Radiation Safety (page 124)	disclosed
Decommi	issioning of Nuclear Facilities		
22	4.3.1. Decommissioning	Nuclear and Radiation Safety (page 124)	disclosed
			15

No.	Indicator	Disclosure	Extent of disclosure
RAW and	d SNF Handling and Rehabilitation of Contaminated	l Areas	
23	4.4.1. Rehabilitation of contaminated areas	Nuclear and Radiation Safety (page 124)	disclosed
24	4.4.2. Revision of the RAW accumulation volume	Nuclear and Radiation Safety (page 124)	disclosed
25	4.4.3. Recycling of accumulated RAW	Nuclear and Radiation Safety (page 124)	partially disclosed

#### Intellectual Capital

26	5.1.1. Inventive activities	Intellectual Property of TVEL FC (page 88)	disclosed
27	5.1.2. Efficiency of investments in R&D	Fundamental Scientific Activity (page 78)	disclosed

#### Innovative Activities

28	5.2.1. Efficiency of innovative activities	Fundamental Scientific Activity (page 78). Innovative Activities in Nuclear Industry (page 81). Innovative Activities in Non-Nuclear Industry (page 84)	partially disclosed
29	5.2.2. Improvement of technologies of the existing process platform	Innovative Activities in Nuclear Industry (page 81)	disclosed
30	5.2.3. Engineering development in related spheres	Innovative Activities in Non-Nuclear Industry (page 84)	partially disclosed

#### Support of Development of Innovative and Technological Potential

31	5.3.1. Development of infrastructure of scientific and technological complex	Fundamental Scientific Activity (page 78)	disclosed
32	5.3.2. Participation in implementation of	Innovative Activities in Nuclear Industry (page 81).	disclosed
	innovative projects	Innovative Activities in Non-Nuclear Industry (page 84)	

#### Improvement of Control Mechanisms

33	6.1.1. Management system improvement projects	TVEL FC Development Strategy (page 36). Procurement Activities (page 53). Productive Efficiency Management (page 73).	disclosed
34	6.1.2. Implementation of projects related to improvement of efficiency performance	Energy Saving and Efficiency Improvement (page 127)	disclosed
35	6.1.3. Reorganization of financial and economic management	Information Technologies (page 56). Financial Policy (page 62)	disclosed

No.	Indicator	Disclosure	Extent of disclosu
36	6.1.4. Introduction of international management standards	Quality Management (page 76)	disclosed
37	6.1.5. Procurement Activities	Procurement Activities (page 53)	disclosed
38	6.1.6. Development of internal communications	Information Technologies (page 56). Corruption Management and Settlement of Conflicts of Interest (page 58). Stakeholders Engagement (page 137)	disclosed
39	6.1.7. Informatization of Management	Information Technologies (page 56)	disclosed
40	6.1.8. Management of financial and economic activities	Internal Control of TVEL FC (page 52). Corruption Management and Settlement of Conflicts of Interest (page 58)	disclosed
mprove	ment of Information Transparency of Nuclear Indust 7.1.1. Public reporting	ry About the Report (page 8)	disclosed
42	7.1.2. Information resources of the industry	Stakeholders Engagement (page 137)	disclosed
Public Ad	cceptance of Construction Projects of the Corporatio	n and its Organizations	
43	7.2.1. Expert environmental examination envisaged by the laws of the Russian Federation	For details regarding the number of inspections see "Nuclear and Radiation Safety" (page 124)	partially disclosed
43 44	7.2.1. Expert environmental examination envisaged by the laws of the Russian	For details regarding the number of inspections see	
44	7.2.1. Expert environmental examination envisaged by the laws of the Russian Federation	For details regarding the number of inspections see "Nuclear and Radiation Safety" (page 124) Ecological Policy (page 112)	disclosed
44	<ul> <li>7.2.1. Expert environmental examination envisaged by the laws of the Russian Federation</li> <li>7.2.2. Public discussion of the EIAS materials</li> </ul>	For details regarding the number of inspections see "Nuclear and Radiation Safety" (page 124) Ecological Policy (page 112)	disclosed
44 Improve 45	<ul> <li>7.2.1. Expert environmental examination envisaged by the laws of the Russian Federation</li> <li>7.2.2. Public discussion of the EIAS materials</li> <li>ment of Regulatory Framework in the Sphere of Nuc 8.1.1. Participation in development of</li> </ul>	For details regarding the number of inspections see "Nuclear and Radiation Safety" (page 124) Ecological Policy (page 112) Ilear Energy Legal Scope of Activity of TVEL FC (page 57)	disclosed disclosed

No.	Indicator	Disclosure	Extent of disclosure
Provisio	n of Qualified Personnel		
47	9.1.1. Provision of qualified personnel	Personnel Management (page 90)	disclosed
48	9.1.2. Training of personnel	Personnel Management (page 90)	disclosed
49	9.1.3. Organization and use of personnel reserves	Personnel Management (page 90)	disclosed

Part 2.

#### Performance in the Sphere of Sustainable Development

#### **Economic Performance**

50	10.1.1. Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	Social Capital (page 130)	disclosed
51	10.1.2. Significant financial assistance received from government	Ecological Policy (page 112). Nuclear and Radiation Safety (page 124)	disclosed
52	10.1.3. Financial implications and other risks and opportunities for the organization's activities due to climate change	Climatic effect attributed to the enterprises managed by TVEL FC is insignificant compared to the enterprises related to extractive industries and thermal power companies. That's why the management board has not evaluated financial aspects and other risks related to the alteration of the climate. Climate change has no impact on business operations of TVEL FC and its employees	disclosed

#### Market Presence

53	Policy, practices, and proportion of spending	Procurement Activities (page 53)	disclosed
	on locally-based suppliers at significant		
	locations of operation		

#### Indirect Economic Impact

54	10.3.1. Development and impact of	Social Capital (page 130)	disclosed
	infrastructure investments and services		
	provided primarily forpublic benefit through		
	commercial, in-kind, or pro bono engagement		

lo.	Indicator	Disclosure	Extent of disclosu
55	10.3.2. Understanding and describing significant indirect economic impacts, including the extent of impacts	Social Capital (page 130)	disclosed
nvironm	ental Impact Management		
56	11.1.1. Energy saved due to conservation and efficiency improvements	Energy Saving and Efficiency Improvement (page 127)	disclosed
57	11.1.2. Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	Energy Saving and Efficiency Improvement (page 127)	disclosed
58	11.1.3. Initiatives to reduce indirect energy consumption and reductions achieved	At this time, the Company does not have a policy that regulates management of other indirect energy consumption due to the absence of the relevant regulatory requirements	disclosed
59	11.1.4. Initiatives to reduce emission of harmful substances into the air, and the reduction achieved	Environmental Impact (page 114)	disclosed
60	11.1.5. Initiatives to reduce emission of harmful substances into water bodies, and the reduction achieved	Environmental Impact (page 114)	disclosed
61	11.1.6. Strategies, current actions, and future plans for managing impacts on biodiversity	Environmental Impact (page 114)	disclosed
62	11.1.7. Initiatives to reduce greenhouse gas emissions and reductions achieved	Environmental Impact (page 114). The Company does not keep records of the number and impact of the said initiatives to promote the reduction of greenhouse gases emission, because there are no regulatory requirements to any such records and the effect from such information is considerably lower than the cost of its acquisition	disclosed
63	11.1.8. Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	Ecological Policy (page 112)	disclosed
64	11.1.9. Percentage of products sold and their packaging materials that are reclaimed by category	Environmental Impact (page 114). Specifics of TVEL FC production do not envisage the return of products and packaging materials for recycling	disclosed
65	11.1.10. Total environmental protection expenditures and investments by type	Environmental Impact (page 114)	disclosed

No.	Indicator	Disclosure	Extent of disclosure
66	11.1.11. Introduction of environmental management system in organizations of the Corporation	Ecological Policy (page 112)	disclosed
67	11.1.12. Percentage of materials used that are recycled input materials	Environmental Impact (page 114). No data is available on the percentage of recycled materials in total amount of the used materials	partially disclosed
68	11.1.13. Percentage and total volume of water recycled and reused	Environmental Impact (page 114)	disclosed

#### Use of Materials, Energy and Water

69	11.2.1. Materials used by weight or volume	Environmental Impact (page 114)	partially disclosed
70	11.2.2. Direct energy consumption by primary energy source	Energy Saving and Efficiency Improvement (page 127)	disclosed
71	11.2.3. Indirect energy consumption by primary source	Energy Saving and Efficiency Improvement (page 127)	partially disclosed
72	11.2.4. Total water withdrawal by source	Environmental Impact (page 114)	disclosed
73	11.2.5. Water consumption (own needs)	Environmental Impact (page 114)	disclosed
74	11.2.6. Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environmental Impact (page 114)	disclosed

#### Environmental Impact (Emissions, Effluents and Waste), Radiation Impact Excluded

75	11.3.1. Water sources significantly affected by withdrawal of water	Environmental Impact (page 114)	disclosed
76	11.3.2. Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	Environmental Impact (page 114)	disclosed
77	11.3.3. Habitats protected or restored	Environmental Impact (page 114)	disclosed
78	11.3.4. Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	Environmental Impact (page 114)	disclosed

No.	Indicator	Disclosure	Extent of disclosure
79	11.3.5. Total direct and indirect greenhouse gas emissions by weight	Environmental Impact (page 114)	disclosed
80	11.3.6. Other relevant indirect greenhouse gas emissions by weight	Statutory legal acts that regulate interaction between the enterprises of Fuel Company and the contractors make no provision for mandatory connection between the choice of the contractor and its environmental efficiency. Enterprises of TVEL FC do not keep records of emissions of greenhouse gases due to the absence of applicable regulatory requirements.	disclosed
81	11.3.7. Emissions of ozone-depleting substances by weight	Environmental Impact (page 114)	disclosed
82	11.3.8. NOx, SOx, and other significant air emissions by type and weight	Environmental Impact (page 114)	disclosed
83	11.3.9. Total water discharge by quality and destination	No data is available about overall amount of scheduled and unscheduled discharge of waste water and quality of the said water.	partially disclosed
84	11.3.10. Total weight of waste by type and disposal method	Environmental Impact (page 114)	disclosed
85	11.3.11. Total number and volume of significant spills	Environmental Impact (page 114)	disclosed
86	11.3.12. Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste	TVEL FC is not engaged in transboundary movement of hazardous waste.	disclosed
87	11.3.13. Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff	Environmental Impact (page 114)	disclosed
88	11.3.14. Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce	Environmental Impact (page 114)	disclosed
89	11.3.15. Payments for emission of pollutants into the air by stationary and mobile sources, discharge of pollutants into surface and subsurface water, and disposal of industrial and consumption waste	Environmental Impact (page 114)	disclosed

No.	Indicator	Disclosure	Extent of disclosure
Complia	nce with Environmental Laws		
90	11.4.1. Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with	Environmental Impact (page 114)	disclosed

#### Radiation Environmental Impact

environmental laws and regulations

91	11.5.1. Emission of radionuclides into the atmosphere	Environmental Impact (page 114)	disclosed
92	11.5.2. Discharge of waste water containing radionuclides	Environmental Impact (page 114)	disclosed
93	11.5.3. Pollution of territory with radionuclides	Environmental Impact (page 114)	disclosed
94	11.5.4. Financial support of radiation exposure mitigation measures	Environmental Impact (page 114)	disclosed

#### Employment

95	12.1.1. Total workforce by employment type, employment contract, and region	Personnel Management (page 90)	disclosed
96	12.1.2. Total number of new employee hires and employee turnover by age group, gender, and region	Personnel Management (page 90)	disclosed
97	12.1.3. Percentage of employees receiving regular performance and career development reviews, by gender	Personnel Management (page 90)	disclosed
98	12.1.4. Share of specialists aged up to 35	Personnel Management (page 90)	disclosed
99	12.1.5. Average age of employees (by category)	Personnel Management (page 90)	disclosed
100	12.1.6. Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	Personnel Management (page 90)	disclosed
101	12.1.7. Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation	Personnel Management (page 90)	disclosed

No.	Indicator	Disclosure	Extent of disclosu
102	12.1.8. Average salary in ratio to average level of the labor market	Personnel Management (page 90)	disclosed
103	12.1.9. Jobs created (over a year)	Social Capital (page 130)	not disclosed
Relations	between Workers and Management		
104	12.2.1. Percentage of employees covered by collective bargaining agreements	Personnel Management (page 130)	disclosed
105	12.2.2. Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements	Personnel Management (page 130)	disclosed
106	12.2.3. Correlation of average salary between 10% of employees with lowest salary and	Personnel Management (page 130)	disclosed
	10% of employees with highest salary		
Social Se		Payments and benefits to employees of the enterprises of TVEL FC are made or provided in accordance with collective labor agreements and vary from enterprise to enterprise of the Fuel Company. Collective agreement applies to all employees. All payments and benefits are in	disclosed
	10% of employees with highest salary curity of Employees 12.3.1. Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major	of TVEL FC are made or provided in accordance with collective labor agreements and vary from enterprise to enterprise of the Fuel Company. Collective agreement	disclosed
107	10% of employees with highest salary curity of Employees 12.3.1. Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations 12.3.2. Coverage of the organization's	of TVEL FC are made or provided in accordance with collective labor agreements and vary from enterprise to enterprise of the Fuel Company. Collective agreement applies to all employees. All payments and benefits are in line with applicable labor laws	
107	10% of employees with highest salary         curity of Employees         12.3.1. Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations         12.3.2. Coverage of the organization's defined benefit plan obligations         12.3.3. Return to work and retention rates after	of TVEL FC are made or provided in accordance with collective labor agreements and vary from enterprise to enterprise of the Fuel Company. Collective agreement applies to all employees. All payments and benefits are in line with applicable labor laws Personnel Management (page 130)	disclosed
107 108 109	10% of employees with highest salary curity of Employees  12.3.1. Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations  12.3.2. Coverage of the organization's defined benefit plan obligations  12.3.3. Return to work and retention rates after parental leave, by gender	of TVEL FC are made or provided in accordance with collective labor agreements and vary from enterprise to enterprise of the Fuel Company. Collective agreement applies to all employees. All payments and benefits are in line with applicable labor laws Personnel Management (page 130) Personnel Management (page 130)	disclosed disclosed

lo.	Indicator	Disclosure	Extent of disclosur
lealth ar	nd Safety at Workplace		
113	12.4.1. Percentage of total workforce represented in formal joint management- worker health and safety committees that help monitor and advise on occupational health and safety programs	Labor Protection and Industrial Safety (page 106). No joint committees and commissions comprising of representatives of employees and employers are created for this purpose	disclosed
114	12.4.2. Rates of injury, occupational diseases, lost days, and absenteeism, and number of work- related fatalities by region	Labor Protection and Industrial Safety (page 106)	disclosed
115	12.4.3. Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	The Fuel Company provides training to its employees with respect to serious diseases resulting from professional activities, including consulting, risk control and treatment. No such programs are envisaged for members of the employees' families and indigenous population	disclosed
116	12.4.4. Health and safety topics covered in formal agreements with trade unions	Labor Protection and Industrial Safety (page 106)	disclosed
117	12.4.5. Staff radiation exposure management	Labor Protection and Industrial Safety (page 106)	disclosed
118	12.4.6. Costs related to health and safety of the employees	Labor Protection and Industrial Safety (page 106)	disclosed

#### Training and Education

119	12.5.1. Programs for skills management and	Personnel Management (page 90).	partially
	lifelong learning that support the continued	No programs to assist change of career/lifestyle are	disclosed
	employability of employees and assist them	envisaged for the retiring or dismissed employees	
	in managing career endings		

#### Impact on Social Situation in the Areas of Presence

120	13.1.1. Percentage of operations with implemented local community engagement, impact assessments, and development programs	Social Capital (page 130)	disclosed
121	13.1.2. Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation	Personnel Management (page 90)	disclosed

No.	Indicator	Disclosure	Extent of disclosure
122	13.1.3. Operations with significant potential or actual negative impacts on local communities	Environmental Impact (page 114). Nuclear and Radiation Safety (page 124)	disclosed
123	13.1.4. Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities	Environmental Impact (page 114). Nuclear and Radiation Safety (page 124)	disclosed

## Stakeholders Engagement in the Sphere of Socially Important Issues of Social and Economic Development of the Area of Presence

124	13.2.1. Making of development programs for the Closed Administrative Territorial Units	Social Capital (page 130)	disclosed
125	13.2.2. Joint projects with non-commercial and non-state organizations related to socially important tasks	Social Capital (page 130)	disclosed
Charity			
126	13.3.1. Charitable projects and amounts invested in these projects	Charitable Activity and Support of External Social Programs (page 135)	disclosed

#### **Corruption Management**

127	14.1.1. Percentage and total number of business units analyzed for risks related to corruption	Corruption Management and Settlement of Conflicts of Interest (page 58)	disclosed
128	14.1.2. Percentage of employees trained in organization's anti-corruption policies and procedures	Corruption Management and Settlement of Conflicts of Interest (page 58)	disclosed
129	14.1.3. Actions taken in response to incidents of corruption	Corruption Management and Settlement of Conflicts of Interest (page 58)	disclosed
Complian	ce with Requirements		
130	14.2.1. Total number of legal actions for	No serious violations of applicable laws by TVEL JSC and	disclosed

 

 30
 14.2.1. Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes
 No serious violations of applicable laws by TVEL JSC and its enterprises were detected in 2013
 disclosed

lo.	Indicator	Disclosure	Extent of disclosur
131	14.2.2. Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations	No serious violations of applicable laws by TVEL JSC and its enterprises were detected in 2013	disclosed
132	14.2.3. Total number of incidents of non- compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes	Not detected in 2013.	disclosed
133	14.2.4. Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	Not applicable due to specifics of products manufactured and services provided by TVEL FC enterprises	not applicable
roduct L	iability		
134	14.3.1. Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures	Quality Management (page 76)	disclosed
135	14.3.2. Total number of incidents of non- compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes	Nuclear and Radiation Safety (page 124)	disclosed
136	14.3.3. Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements	Not applicable due to specifics of products manufactured and services provided by TVEL FC enterprises	not applicable
137	14.3.4. Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	Not applicable due to specifics of products manufactured and services provided by TVEL FC enterprises	not applicable
138	14.3.5. Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	Quality Management (page 76)	disclosed
139	14.3.6. Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship	Due to specifics of activities conducted by TVEL FC, no programs related to the provision of correspondence to the legislation, standards, requirements of voluntary certification related to marketing communications, including publicity, product promotion and sponsorship are available	disclosed

lo.	Indicator	Disclosure	Extent of disclosu
140	14.3.7. Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	Not charged in 2013.	disclosed
141	14.3.9. Number of claims and complaints from consumers	None	disclosed
thical Pr	actices and Human Rights		
142	14.4.1. Institutionalization of ethical practice	Corporate Governance (page 40)	disclosed
143	14.4.2. Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening	All investment agreements undergo evaluation for conformity to applicable laws of the Russian Federation with respect to human rights. All investment agreements conform to applicable laws of the Russian Federation with respect to human rights	disclosed
144	14.4.3. Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken	Suppliers and contractors are subject to no evaluation for human rights compliance due to the absence of regulatory requirements	disclosed
145	14.4.4. Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	Personnel Management (page 90)	disclosed
146	14.4.5. Total number of incidents of discrimination and corrective actions taken	No discrimination cases detected in 2013. If any discrimination is detected, each employee of TVEL FC may appeal directly to the CEO of the enterprises or the President of TVEL JSC via e-mail or the boxes of appeals	disclosed
147	14.4.6. Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights	Personnel Management (page 90)	disclosed

No.	Indicator	Disclosure	Extent of disclosur
148	14.4.7. Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	No child labor is possible in this company. Complex engineering of the enterprises implies that the worker should have at least secondary vocational education, therefore, employment of children is out of question	disclosed
149	14.4.8. Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	TVEL FC is conducting its business in accordance with applicable laws of the Russian Federation which expressly forbid any use of forced labor. No cases of forced labor were detected in TVEL FC in 2013	disclosed
150	14.4.9. Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations	Personnel Management (page 90)	disclosed
151	14.4.10. Total number of incidents of violations involving rights of indigenous people and actions taken	Not detected	disclosed
152	14.4.11. Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments	TVEL FC does not evaluate any processes in the context of human rights or transactions evaluated for impact on human rights, excluding however the rights envisaged by labor laws and personal data laws	disclosed
153	14.4.12. Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms	No complaints were filed against TVEL FC in 2013 with respect to violation of human rights	disclosed

# Appendix No. 2. Table of the Used GRI G3.1 Standard Disclosures and Performance Indicators

	1. 8	D'educ a	<b>.</b>
Vo.	Indicator	Disclosure	Complianc with GRI G3. for Level
Strategy	y and Analysis		
1	<ul><li>1.1. Statement from the most senior decisionmaker of the organization</li><li>(e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy</li></ul>	Message by chief executives (page 6)	Full compliance
2	1.2. Description of key impacts, risks, and opportunities	TVEL FC Development Strategy (page 40). Risk Management (page 50). Place of TVEL FC in the World Market of FE NFC (page 32). Nuclear and Radiation Safety (page 124). Social Capital (page 131)	Full compliance
Organiz	rational Profile		
3	2.1. Name of the organization	Company Background Information (page 16)	Full compliance
4	2.2. Primary brands, products, and/or services	Company Background Information (page 16)	Full compliance
5	2.3. Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures	Corporate Governance (page 45)	Full compliance
6	2.4. Location of organization's headquarters	Company Background Information (page 16)	Full compliance
7	2.5. Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report	Basic Characteristics (page 16). Place of TVEL FC in the World Market of FE NFC (page 30)	Full compliance
8	2.6. Nature of ownership and legal form	Company Background Information (page 16)	Full compliance
9	2.7. Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries)	Basic Characteristics (page 17). Place of TVEL FC in the World Market of FE NFC (page 30)	Full compliance